



**Affiliation Agreement Between
International City/County Management Association (ICMA)
and the National Association of Local Authorities of Georgia (NALAG)**

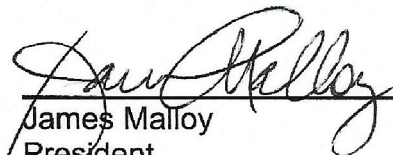
1. Commit to growing an affiliation between our respective organizations that is meaningful and mutually supportive through specific actions and accountabilities.
2. Provide up to two free registrations plus hotel accommodation for up to five nights to each other's annual conferences for designated officers and/or executive staff. Promote each other's conferences to our respective members via our websites.
3. Provide suggestions for speakers at each other's conferences on issues of relevance to our respective members, and provide conference planning committees with session ideas and proposed presenters.
4. At least once each year, NALAG will submit an article to ICMA for publication in an ICMA periodical. ICMA will in turn provide to NALAG an article for one of its publications.
5. Serve as an information link between ICMA and jurisdictions in Georgia, transmitting and gathering information with regard to membership concerns.
6. Provide a designated staff member or officer from each organization with a password to access select 'members only' information databases¹. The designated officer will serve as a gatekeeper for his/her respective organization, and will be the sole person authorized to access databases to conduct research on behalf of the organization or at the request of one of its members.
7. Provide copies annually of relevant, mutually agreed upon studies or reports from each other's libraries.
8. Exchange lists of available training materials and identify agreed upon training materials to exchange between organizations for each other's libraries.
9. Seek donor funded program opportunities to work cooperatively on international consulting projects where feasible and practicable.

¹ ICMA will provide the designated NALAG officer with access to its Electronic Library and IQ Database.

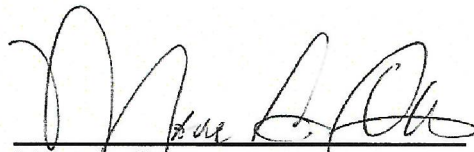
10. Seek opportunities to hold the ICMA International Regional Conference, and/or other organization-wide meetings in each other's member countries.
11. Designate a staff member or officer from each organization to cooperate in the development and implementation of an annual work plan each year that identifies specific action steps each organization will take to fulfill the terms of this agreement.
12. Jointly promote the values and ethics of professional management and be the voice for local government practitioners worldwide. Through collaborative exploration, identify how to implement this provision and include in workplan.
13. NALAG will select a representative to communicate with a member of the ICMA International Committee to establish a friendly, professional connection. This selected representative of NALAG will also work with ICMA staff to implement the activities specified in the annual work plan. An ICMA staff liaison will be assigned to communicate with NALAG on a quarterly basis to ensure contact is remained by all parties and that work plan activities are being carried out.
14. NALAG and ICMA will participate in the International Management Exchange Program (IMEP). Both organizations will appoint a staff member or officer to solicit and review applications for the program from their respective members, and to identify appropriate matches between ICMA and NALAG members. When IMEP participants attend the annual conference of ICMA or NALAG the hosting association agrees to waive the conference registration fee and to provide hotel accommodation for up to three (3) nights and a daily stipend of up to four (4) days with the stipend based on NALAG National's policy and rates associated with travel costs and reimbursements when in NALAG and participating in the National Congress or State Conference for the visitor.
15. Encourage NALAG members interested in leadership and management opportunities abroad to apply for the ICMA John Garvey Scholarship, and/or other scholarships/fellowships that are open to international applicants at ICMA.
16. Jointly explore opportunities for further cooperation and exchanges, including study tours and other joint projects.
17. Explore opportunities to provide capacity building support to developing associations in regions of mutual concern.
18. Promote and support the establishment of student chapters in the NALAG's region.
19. NALAG and ICMA will explore methods of increasing joint NALAG/ICMA membership in Georgia.

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20. NALAG/ICMA will make available the others website link on their respective websites.
21. Identify social media point of contact in organization to handle content exchanges and collaboration of posts and events on each other's social media accounts.
22. Review and update this agreement within 5 years, or if we mutually agree to make necessary changes to this document prior to 5 years.

Approved 11th of January 2020
on behalf of ICMA:

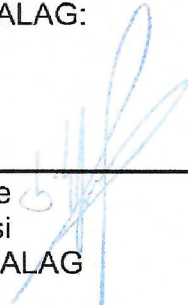


James Malloy
President
ICMA




Marc A. Ott
Executive Director
ICMA

Approved 4th of November 2020
on behalf of NALAG:



Kakha Kaladze
Mayor of Tbilisi
President of NALAG



David Melua
Executive Director
NALAG